

Welcome







Agenda

10:00 - 10:15

Welcome + Introductions

10:15 - 10:30

- Why we are here

What is SEMP and its

Importance

10:30 - 11:15

Introduction to the

ToolKit

11:15 - 11:30

Questions





All-Hazards Approach to School Emergency Management Planning (SEMP)



Active shooter

- Why do these incidents get our attention?
 - High profile event
 - National media
 - More violent
 - Reopen discussion on gun rights





School violence history

- July 26, 1764 at Enoch Brown School near Greencastle, PA.
- Pontiac's Rebellion school massacre
 - School master and nine (9) children killed.
 - Two (2) children survived their wounds.
 - Four (4) children abducted.





First recorded school shooting in Louisiana

- July 25, 1880 in Baton Rouge
- Morris Behrues with his newly married girlfriend carried a shotgun to Sunday School.





First recorded school shooting in Louisiana (Continued . . .)

- Morris' cousin Charles was in love with the same girl and was out to get them... and he was armed.
- School superintendent, Morris and three
 (3) others killed.





School violence statistics

YEAR	INCIDENTS	CASUALTIES	
		KILLED	INJURED
1764-1989	232(.96/yr)	_	
1990-1999	44 (4.4/yr)	84	122
2000-2009	47 (4.7/yr)	92	113
2010-2015	96 (19.2/yr)	101	126



Statistics

- 2013 survey by **U.S. Department of Education** (DOE) found:
 - 85% of public schools recorded one (1) or more incidents of violence, theft or other crimes.
 - 9% of school teachers report being threatened with injury.



Statistics

(Continued . . .)

 32% of students report that illegal drugs were made available to them at school.



Transportation-related

2003-2012

- 1,222 fatal school transportationrelated crashes.
 - 174 school-age children died in related crashes.
 - 55 were occupants of school vehicles.
 - 119 were pedestrians.





Transportation-related

(continued . . .)

 Remaining 1,048 fatalities were either the bus driver or occupants of the vehicles involved in a crash with school transportation.





Fire-related

2007-2011

- 5,690 structure fires in educational properties.
- On average, 85 fire injures and \$92 million in direct property damage annually.





Weather-related

2007-2013

 15 fatalities on school properties from weatherrelated events.





Clearly there . . .

- Are emergencies.
- Is a need for emergency response planning.





Emergency Operations Plans (EOPs) **must** address **ALL** hazards.





School Emergency Management Planning (SEMP)



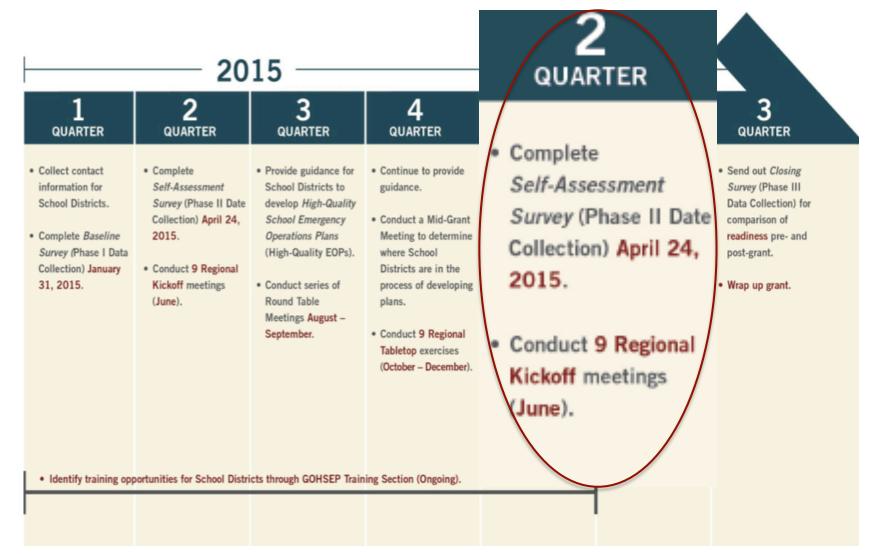


Regional statewide kickoff workshops

Date	Region	Time	Location
June 2, 2015	2	10:00a-11:30a	Louisiana State University (LSU), Dalton Woods Auditorium, Baton Rouge, LA
June 8, 2015	1	10:00a-11:30a	Bonnabel High School, 2801 Bruin Drive, Kenner, LA
June 10, 2015	9	10:00a-11:30a	Tangipahoa Parish Environmental Services, 15485 W. Club Deluxe Road, Hammond, LA
June 16, 2015	3	10:00a-11:30a	St. Charles Sheriff's Office, 260 Judge Edward Dufresne Parkway, Luling, LA
June 17, 2015	4	10:00a-11:30a	Abdallah Hall, 635 Cajundome Boulevard, Lafayette, LA
June 18, 2015	5	10:00a-11:30a	Calcasieu Parish Emergency Operations Center (EOC), 901 Lakeshore Drive, Suite 200, Lake Charles, LA
June 23, 2015	6	10:00a-11:30a	Mega Shelter, 8125 Highway 71 South, Alexandria, LA
June 24, 2015	8	10:00a-11:30a	Ouachita Parish Fire Training, 1000 New Natchitoches Road, West Monroe, LA
June 25, 2015	7	10:00a-11:30a	Bossier Sheriff's Office Sub-Station, 2510 Viking Drive, Bossier City, LA



Quarterly timeline





SEMP participation

- Who should participate?
 - School district superintendents.
 - Risk Managers.
 - Building maintenance staff responsible for school security.
 - Security staff.
 - Designated point of contact (POC) for this grant.
 - Stakeholders in school campus safety.





School Emergency Management Planning (SEMP)

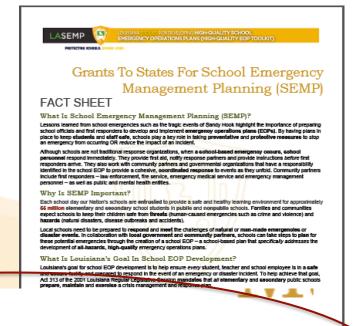
- By having plans in place to keep students and staff safe, schools play a key role in . . .
 - taking preventative and protective measures to stop an emergency from occurring OR reduce the impact of an incident.





School Emergency Management Planning (SEMP) (Continued . . .)

 Lessons learned from school emergencies highlight the importance of preparing school EOPs.



FACT SHEET

What Is School Emergency



SEMP grant

• A grant from the U.S. Department of Education (DOE) through the Readiness and Emergency Management for Schools Technical Assistance (REMS TA) Center ...





SEMP grant

(Continued . . .)

• Grants are **awarded** through the *Grants to* States for School Emergency
Management Planning (SEMP) program.





SEMP grant purpose

- Provides assistance to local school districts for emergency operations planning.
- Builds capacity at the district and local levels for ongoing all-hazards emergency operations planning.

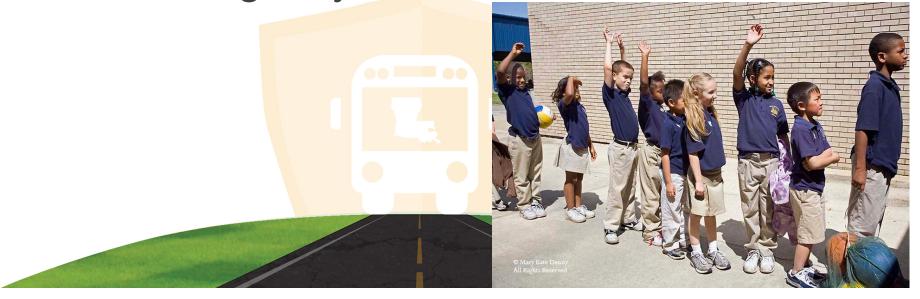




SEMP grant

purpose (Continued . . .)

 Goal is to ensure school and campus safety and the appropriate response from on-scene staff in the event of an emergency or disaster.





Why is SEMP important?

Each school day our Nation's schools are entrusted to provide a safe and healthy learning environment for approximately
 55 million students in public and nonpublic schools. SOURCE: nces.ed.gov





Why is SEMP important?

(Continued . . .)

- Families and communities expect schools to keep their children safe.
- Planning and exercising of the plans help assure these expectations are met.





Why is SEMP important?

(Continued . . .)

 Local schools need to be prepared to respond and meet the challenges of natural or man-made emergencies or disaster events.



Why is SEMP important?

(Continued . . .)

 In collaboration with local government and community partners, schools can take steps to plan for these potential emergencies through the creation of a school emergency operations plan (EOP).





Louisiana's goal

 Our goal is to help ensure every student, teacher and school employee is in a safe and secure facility and prepared to respond in the event of an emergency or disaster incident.





Louisiana High-Quality EOP ToolKit

- Brings together elements of emergency management for:
 - Natural and human-caused incidents.
 - Interpersonal violence.
 - Threats to self or others.
 - Any other type of incident that may affect the school districts or individual schools in Louisiana.





High-Quality EOP ToolKit

(Continued . . .)

 Allows each school within that district to meet specific local needs.





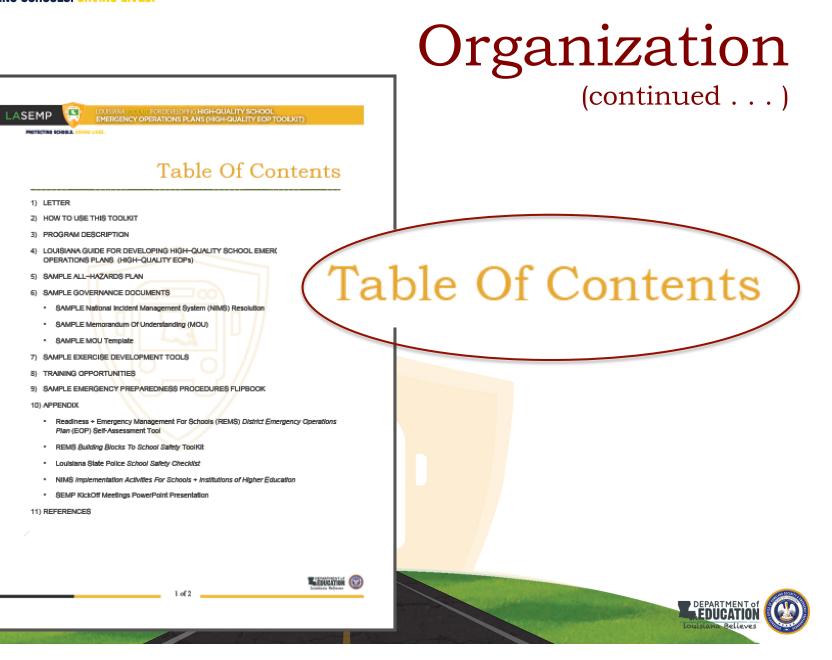
Organization

11 sections:

- Letter
- How to Use this ToolKit
- Program Description
- Developing High-Quality School Emergency Operations Plans (High-Quality EOPs)
- SAMPLE EOP
- SAMPLE Governance Documents

- SAMPLE Exercise
 Development Tools
- Training Opportunities
- SAMPLE Emergency
 Operations Procedures
 Flipbook
- Appendix
 - References

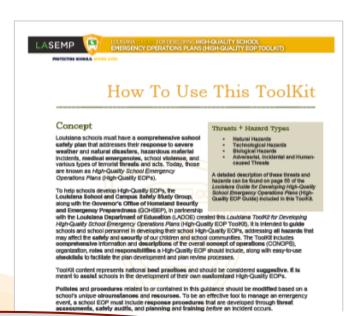






How to Use this ToolKit

 Describes the contents of the ToolKit and the purpose behind its development.









Program Description

 This section provides a description of the SEMP grant, grant requirements and authorities.



Program Description

What Is School Emergency Management Planning (SEMP)?

Lessons learned from school emergencies such as the tragic events of Sandy Hook, highlight the importance of preparing school officials and first responders to develop and implement emergency operations plans (EOPs). By having plans in place to keep students and staff safe, schools play a key role in taking preventative and protective measures to stop an emergency from occurring OR reduce the impact of an incident.

Although schools are not traditional response organizations, when a school-based emergency occurs, school personnel respond immediately. They provide first aid, notify response partners and provide instructions before first responders arrive. They also work with their community partners and governmental organizations that have a responsibility identified in the school EOP to provide a cohesive, coordinated response to events as they unfold. Community partners include first responders – law enforcement, fire service, emergency medical services (EMS) and emergency management personnel, as well as public and mental health entities.

School Emergency Management Program (SEMP)

SEMP supports efforts by local education agencies (LEAs) to create, strengthen and improve emergency management plans at the district and school-building levels, including training school personnel on emergency management procedures; communicating with parents about emergency plans and procedures; and coordinating with local law enforcement, public safety or emergency management, public and mental health agencies and local government. Grants are awarded through the Grants to States for School Emergency Management Planning program.

Local schools need to be prepared to respond to and meet the challenges of natural or man-made emergencies or disaster events. In collaboration with local government and community partners, schools can take stops to plan for these potential emergencies through an expansion of a

Program Description

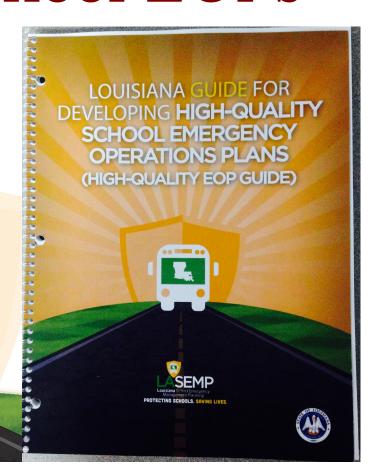






Louisiana Guide For Developing High-Quality School EOPs

- Provides
 - Guidance for developing
 High-Quality EOPs.
 - Planning steps.
 - Considerations as plans are developed.





10 sections:

- Introduction + Purpose
- Planning Principles
- Planning Process
- Basic Plan
- Functional Annexes
 Content
- Threat- + Hazard-Specific Specific Annexes

- A Closer Look
- Appendix A: Evacuation Plan
- Appendix B: School EOP Development Checklist
- Appendix C: High Quality EOP FINAL
 Plan Review Checklist
 + CrossWalk





Developing High-Quality School EOPs

- Includes High-Quality EOP Final Plan Review Checklist + Crosswalk.
 - A checklist that includes key components to include in your EOP.





Appendix C: High-Quality EOP

FINAL Plan Review

Checklist + CrossWalk

SCHOOL		
ADDRESS		
SCHOOL POINT OF CONTA	CT (POC)	
POC PHONE	CELL	
POC EMAIL	Tura	

	ITEMS TO INCL	[SCHOOL NAME] EOP	Page #		
Plan C	ontent				
	Cover Page				
	Promulgation Document Signature				
	Approval and Implementation Page				
	Record of Changes				
•	 Record of Distribution (including school personnel and community partners) 				
	Schematics Campus Map Ciampus Map Annotated Evecuation Routes Shelter Locations Pile Alaem Pull Stations	0 0 0	Fire Hydrants Fire Extinguishers First-aid Kits Hacardous Materials Storage Utility Shutoffs	0	
	nrollment Data o Total Population o Special Needs Populations	0	Instructional Assistants	0	





SAMPLE EOP

 Developed by GOHSEP, this sample plan provides a clear and concise example of what a High-Quality EOP should look like when written.



SAMPLE Governance Documents

RESOLUTION NO.

RESOLUTION NO.

IMPLEMENTING THE NATIONAL INCIDENT MANAGEMENT SYSTEM

lirected the l administer consistent rk together

Memorandums of Understanding

The following are Memorandums of Understanding with community partners

Emergency Response Crisis Management

Community-Based Law Enforcement Agency

ng Federal, erminology Command

Memorandums of Understanding

andum of Understanding (MOU) pol Crisis Response Mutual Aid

rstanding (MOU) addresses agreements between the sh Office of Education, Parish Office of Homelan eparedness, Parish Mental Health Services, an Parish who agree to participate.

Title:

r suppose

Disasters of a large scale that occur within school districts may overwhein the resources of that district. While this is an infrequent occurrence, it is best to be prepared for the possibility of such an occurrence by rentering into mutual aid agreements with other school districts. Period in the prepared for the possibility of such a moccurrence by rentering into mutual aid agreements with other school districts. Period in the prepared in the pr

Memorandum of Understanding (MOU) for School Crisis Response Mutual Aid

affety legislation. Loursama Revised Statute al districts are required to have a school crisi to Today those plans are also called High-Course, ECPs). Part of the emergency tures. Typic by, it is expected that individual own crises using their school crisis response Membrandum addresses those occurrences, occurrences.

onsibility of sponding to its own crises. i responsibility to determine when the resources with a situation. It is the district administration is deemed necessary. Mutual aid support is not wel administrator.

stance is needed, a district-level administrator or h administrator or designee and notify the Parish by Preparedness (OHSEP).

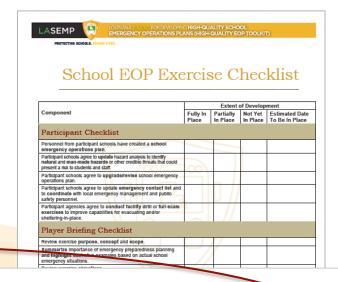
s possible that an emergency situation can turn into a disaster, which will require Federal assistance, at which point there may be

- 4. Following a request for mutual aid assistance, the district-level administrator will contact appropriate resources for the first response. The choice of which resources or school districts to contact may be based on geographic considerations (i.e., proximity to requesting district), but can also be based on other considerations (i.e., choosing a district that has not already been asked to movifie mutual aid around?
- School districts offering to provide mutual aid to a requesting district will provide only
 condentiated personnel. Responding Mental Health Services staff will be either licenses.



SAMPLE Exercise Development Tools

Provides both an EOP exercise development checklist...



School EOP Exercise Checklist





SAMPLE Exercise Development Tools (Continued . . .)

... and sample exercises. Evacuation Evacuation exercise that involves a school, school district administrative staff, students and others. It is a generic exercise; the type of event can n, relocation and reunification protocols. In the exercise, students ned to the school at the conclusion of the exercise. Three (3) ATION WITHIN THE CENTRAL OFFICE Statement ill test the ability of staff and students to perform these key emergency untability of students at [SCHOOL] Exercise Purpose Statement iool District's Emergency Operations Center (EOC) pe On [DATE], the [SCHOOL] will test the ability of staff and students to perform these k at, explosion or complete loss of power with no heating functions: full evacuation of the school, and relocation/ Evacuation and accountability of students at [SCHOOL] ce/Boardroom REMS SEDUCATION 23 of 68



Training Opportunities

What are my training opportunities?





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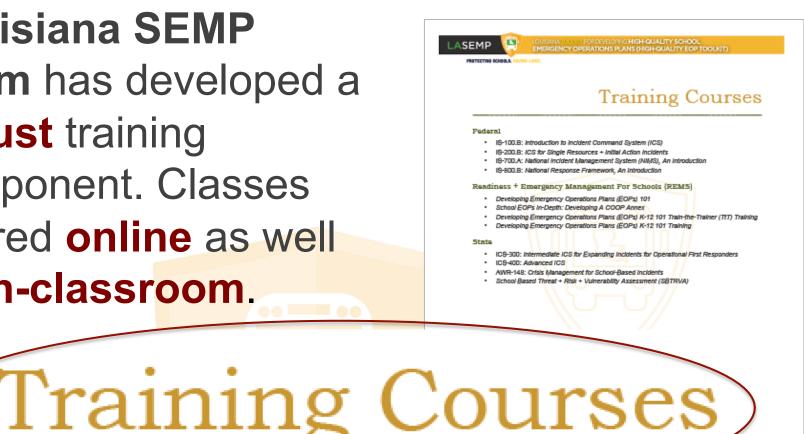


PROTECTING SCHOOLS. SAVING LIVES.

Training Opportunities

(continued . . .)

 Louisiana SEMP Team has developed a robust training component. Classes offered online as well as in-classroom.

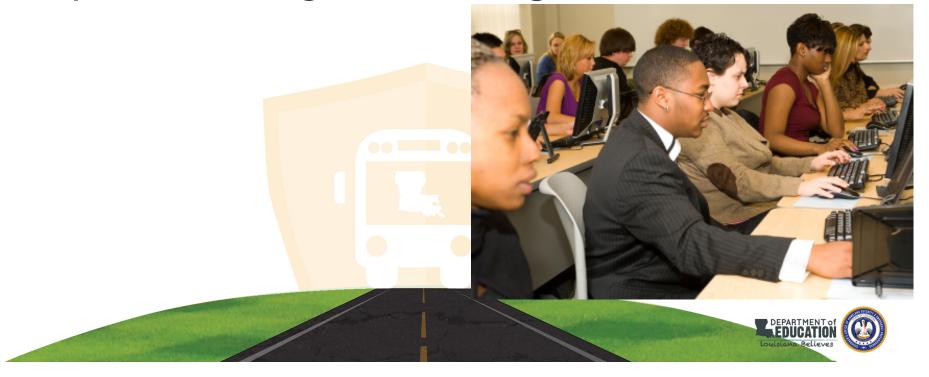




Training Opportunities

(Continued . . .)

 GOHSEP offers in-classroom courses as a part of its regular training schedule.





Training Opportunities

 What are my training opportunities?



ON-SITE

GOHSEP offers in-classroom courses as a part of the regular training schedule, including:

- AWR-148 Crisis Management for Schoolbased Incidents
- School-based Threat and Risk Vulnerability Assessment
- ICS-300 Intermediate ICS for Expanding Incidents
- ICS-400 Advanced ICS



SEDUCATION (C)



Training Opportunities

(Continued . . .)

- AWR-148 Crisis Management for School-based Incidents
- School-based Threat and Risk Vulnerability
 Assessment (SBTRVA)
- ICS-300 Intermediate ICS for Expanding Incidents
- ICS-400 Advanced ICS





Training Opportunities

(Continued . . .)

 FEMA offers online Independent Study (IS) courses.





Training Opportunities



Training Opportunities

Training Opportunities

ONLINE

FEMA offers online Independent Study (IS) courses, including:

- ICS-100 Introduction to the Incident Command System (ICS)
- ICS-200 ICS for Single Resources and Initial Action Incidents
- IS-700 National Incident Management System (NIMS). An Introduction
- IS-800 National Response Framework. An Introduction

The State of Louisiana recognizes the importance of encouraging and supporting employees and schools in professional development and is committed to the continuous training and lifelong learning for personal development. Our students are our greatest asset and deserve to be cared for by highly trained and skilled emergency management professionals. The Louisiana School Emergency Management Planning (SEMP) Team has developed a robust training component. Classes will be offered online as well as in-classroom. (See side bar.)

All training practices and procedures will endeavor to support individuals involved in emergency management. The following information and websites are provided to achieve these goals and extends to professional development opportunities including, but not exclusive to, eLearning, workshops, courses, classes and professional conferences. Responsibility for professional training and development extends to all levels of an organization.

How To Register

- Online FEMA courses are available through the Emergency Management Institute (EMI) at http://training.fema.gov/is/
- EMI offers self-paced courses designed for people who have emergency management responsibilities and the general public. All are offered free-of-charge to those who qualify for enrollment. Notice: Independent Study Exams now require a FEMA Student Identification (SID) Number. If you do not yet have a SID, register for one today: https://cdp.dhs.gov/femasid
- REMS TA offered courses can be found at http://rems.ed.gov/trainings/CoursesHome.aspx

Online courses guide users on Federally recommended information and processes for high-quality emergency operations plan development and related topics in comprehensive emergency management. Course participants can take notes and download job aids

Training Opportunities

ONLINE FEMA offers online Independent Study (IS) courses, including:

- ICS-100 Introduction to the Incident

- Command System (ICS)

 ICS-200 ICS for Single Resources and Initia
- Action Incidents
- IS-700 National Incident Management System (NIMS). An Introduction IS-800 National Response Framework. An

planning-development training including:

Developing Emergency Operations Plans (EOPs) K-12 Online Training

- ON-STE GOHSEP offers in-classroom courses as a part of the regular training schedule, including: AWR-148 Crisis Management for School-
- based Incidents
 School-based Threat and Risk Vulnerability
- ICS-300 Intermediate ICS for Expanding

GOHSEP is coordinating K-12 emergency management training-by-request (TBR) opportunities provided by REMS TA Center at NO CHARGE, including:

- Developing Emergency Operations Plans (EOPs) K-12 101 Train-the Educator Training
 Developing Emergency Operations Plans (EOPs) K-12 101 Train-the-Trainer Training

OTHER GRANT ACTIVITIES

- 9 Regional Statewide Kickoff Workshops
 A Series of Roundtable Meetings to Include
- Stakeholders
 9 Regional TableTop Exercises
 9 After Action Review Implementation







Training Opportunities

(Continued . . .)

 GOHSEP is coordinating FREE K-12 emergency management training-byrequest (TBR) opportunities provided by REMA TA Center including:





Training Opportunities

(Continued . . .)

- Developing Emergency Operations Plans (EOPs) K-12 101 Train-the-Educator Training
- Developing Emergency Operations Plans (EOPs) K-12 101 Train-the-Trainer Training





Training Opportunities

(Continued . . .)

- Through the website and train-thetrainer training opportunities at the district level . . .
 - ALL public, parochial and charter schools throughout Louisiana will have access to needed plan development guidance.





Plan Development

- Plan Development includes:
 - Stakeholder outreach + meetings + round
 tables + Table Tops + training + exercise.
 - Creation of a plan-development and implementation ToolKit.
 - Phased data collection.
 - Assistance with plan review and feedback at the district level.





SAMPLE Emergency Operations Procedures example of Flipbook

 This is an example of school-related resources to aid in preparing for and responding to incidents and disasters in the school.







Ordering instructions

- Pull specifications out of package.
- Give the specifications to a printer for a cost estimate.
- Review and customize.
- Order.





SAMPLE EOP Flipbook

(Continued . . .)

 Not required by law but is recommended as a Best Practice for schools and school districts to consider making this product or a similar product available to classroom teachers.





Appendix

 The Appendix includes additional tools, guidance and references from Readiness and Emergency Management for Schools (REMS) available at:

http://rems.ed.gov/Default.aspx







References

- References identify both Federal and State statutes + plans + guidelines including:
 - FEMA's Guide for State and Local All-hazards
 Emergency Operations Planning
 - National Response Framework (NRF)
 - National Incident Management System (NIMS)
 - Louisiana Revised Statutes
 - Louisiana EOP





Checklists



Floor Plan Checklist

Emergency Pre Statute 29:726.	eparedoess (.3.C (1) requi	s develope GOHSEP) ires the Su	loor Plan Checkli I by the Governor's Office of Hom to aid your school to repeat a chool of floor plans to GOHSEP.	oor Plan Checklist
approved emer president of the	rgency opera e local scho c	itions plan, ol board , lo	ist in reviewing and updating your it is recommended that you subm cal school superintendent, chier or ponce or the d local fire chief along with the floor plans.	
SCHOOL NAM	IE:			
School Buildir	ng Street Ad	ldress:		
City:				
Parish:				Compass directions (at a minimum North) clearly noted.
School Type			Compass directions (at	Compact an coulons (at a minimum vortin) clearly noted.
School Dist		_		
Submitting			Each floor should be ch a !	Each floor should be on a separate page .
Position:			Street names that sulfor	
Date of Sub			Building entrances/exits m	Street names that surround the facility clearly identified.
			Windows shall be graphic	Officer flatifies that surround the facility clearly identified.
FLOOR PLA			All rooms labeled by room number with commo	on areas and administrative offices
School L Review			labeled by use.	
□ □			Location of water, gas and electrical shutoffs	clearly noted.
			Location of existing automated external defibrillators (extinguishers, alarm panel, knox box and camera	
			The areas where floor plans and/or building blue	prints are stored are clearly identified.
			Exterior alpha phonetic identification of building s	
			are clearly identified NOTE: The local fire departr how to label the buildings on the school floor plar	
	*NOTE:	Local sch	ool superintendent (LSS)	
				DEPARTMENT of
	A A C	1		Louisiana Believes

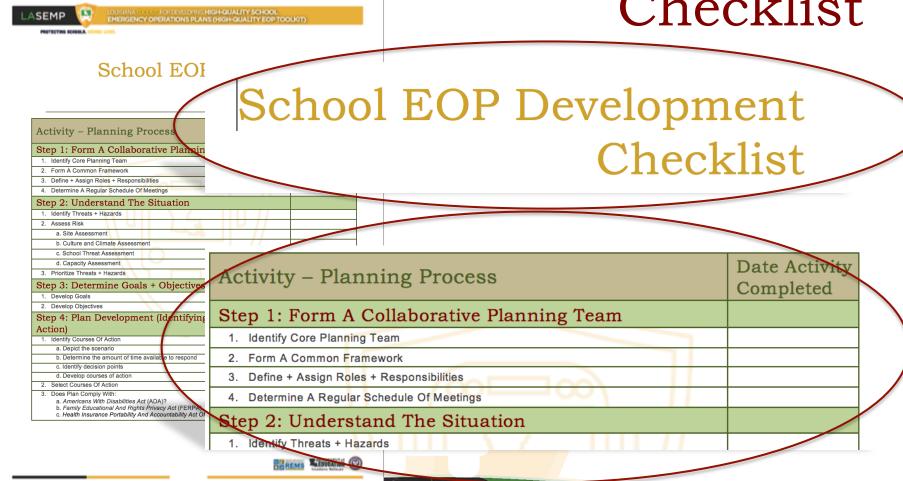


School EOP Exercise Checklist

School EOP Exercise Checklist School EOP Exercise Checklist Component Participant Checklist Personnel from participant schools have created a school emergency operations plan. Participant schools agree to update hazard analysis to identify natural and man-made hazards or other credible threats that could present a risk to students and staff Participant schools agree to upgrade/revise school emergency Participant schools agree to update emergency con to coordinate with local emergency management a **Extent Of Development** Participant agencies agree to conduct facility drill Component **Fully In Partially** Not Yet **Estimated Date** exercises to improve capabilities for evacuating and sheltering-in-place. In Place To Be In Place In Place Place Player Briefing Checklist Participant Checklist Review exercise purpose, concept and scope. Summarize importance of emergency preparedne and highlight illustrative examples based on actual Personnel from participant schools have created a school emergency situations emergency operations plan. Review exercise objectives. Review exercise scenario. Participant schools agree to **update** hazard analysis to identify Review exercise design and explain exercise ground natural and man-made hazards or other credible threats that could Review player rules of conduct present a risk to students and staff. Emphasize importance of utilizing actual plans and reso available to players (as opposed to assets that are not op Rarticipant schools agree to upgrade/revise school emergency currently available to player agencies). operations plan. Review exercise safety procedures and security meas Review administrative requirements (sign-in sheet Participant schools agree to update emergency contact list and evaluation forms, etc.) to coordinate with local emergency management and public Review logistics issues (parking, restrooms, refres safety personnel. Review participant feedback form and emphasize the importance or player input for improving future exercises. Review format and purpose of player debriefing.



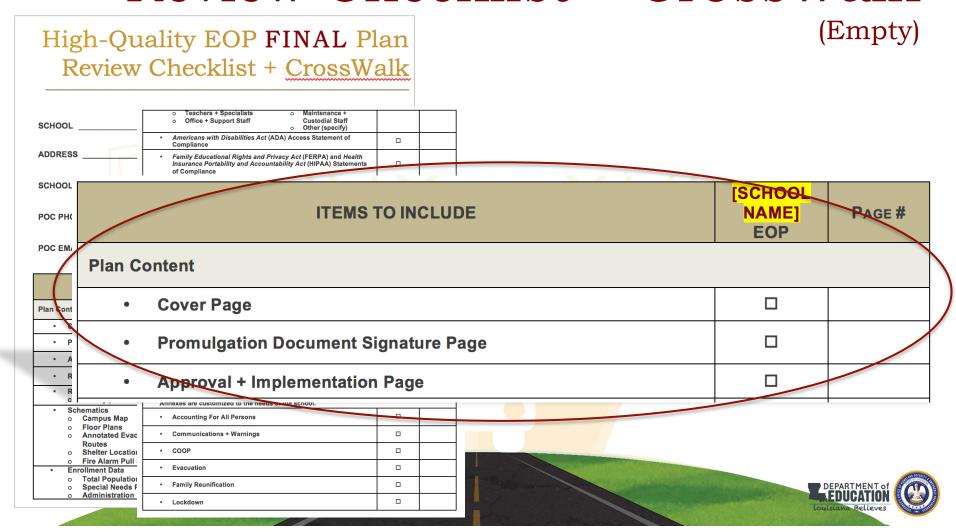
School EOP Development Checklist







High-Quality EOP FINAL Plan Review Checklist + CrossWalk





of Compliance

High–Quality EOP FINAL Plan Review Checklist + CrossWalk

(Filled)

High-Quality EOP FINAL
Plan Review Checklist +
CrossWalk

• Americans with Disabilities Act (ADA) Access Statement of Compliance

		Compliance	☑	33
SCHOOL	•	Family Educational Rights and Privacy Act (FERPA) and Health Insurance Portability and Accountability Act (HIPAA) Statements of Compliance	Ø	55

Americans with Disabilities Act (ADA) Access Statement of Compliance
 Family Educational Rights and Privacy Act (FERPA) and Health Insurance Portability and Accountability Act (HIPAA) Statements

•	Record of Changes Record of Distribution (including school persor community partners)			NOTE: incr., deal school EOPs may have more, less and/or different annexes than shown here. Annexes are customized to the needs of the school.				
•					Accounting For All Persons Annex		covered	
•	Schematics o Campus Map o Floor Plans	0	Fire Fire	•	Communications + Warnings Annex		No Anno covered text	
	 Annotated Evacuation 	0	Firs	•	COOP Annex	✓	67	
	Routes o Shelter Locations	0	Haz: Stor	•	Evacuation Annex		73	
	o Fire Alarm Pull Stations	0	Utili	•	Family Reunification Annex	☑	79	
o Administration			Inet	•	Lockdown Annex	☑	81	
	 Special Needs Populations 		Ass Cafe	•	Public Health + Medical + Mental Health Psychological First Aid for Schools (PFA-S) Annex	ゼ	83	
	o Administration o o Teachers + Specialists o			•	Recovery Annex	✓	57	
	o Office + Support Staff	0	Cus		Security Annex	Z	No Ann Covered in text	
					Shelter-in-Place Annex	☑	89	





Questions







Points of contact (POCs)

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